



BROADWAY JUNIOR SCHOOL



CYBER – BULLYING POLICY

Definition:

At Broadway, we define bullying as when someone, or a group of people, upset or create a risk to another person's health and safety – either psychologically or physically – or their property, reputation or social acceptance on more than one occasion. Bullies deliberately set out to intimidate, exclude, threaten and/or hurt others repeatedly. Bullying is a clear form of harassment. People who use the internet, email, intranets, phones or similar technologies to bully others are cyber bullies.

Rational:

- Bullying in any form is unacceptable. Bullying that is carried out through an internet service such as email, internet, chat room, discussion group or instant messaging or through mobile phone technologies such as short messaging service (SMS) is cyber bullying. Cyber bullying will not be tolerated at any level, and consequences exist for students who choose to bully others.

Aims:

- To reinforce within the school community what bullying is (including cyber bullying), and the fact that it is unacceptable.
- Everyone within the school community to be alert to signs and evidence of cyber bullying and to have a responsibility to report it to staff whether as observer or victim.
- To ensure that all reported incidents of cyber bullying are investigated appropriately and that support is given to both victims and perpetrators.
- To seek parental and peer-group support and co-operation at all times when an incident of bullying occurs.

Implementations:

- Parents, teachers, pupils and all members of the school community, will be made aware of the school's position with regard to cyber bullying. Teachers will be regularly reminded of their duty of care responsibilities regarding the protection of all pupils from all forms of bullying.

Prevention:

- Provision of appropriate professional development for all staff, relating to all forms of bullying, including cyber-bullying and harassment of any nature.

- Ensure that all members of the school community are made aware of the seriousness of cyber bullying, and its impact upon those being subjected to it.
- All pupils and staff to be provided with individual and confidential, personal computer and network log ins, user names and passwords. Measures to be put in place to ensure that pupils activity on the school's network and computer equipment can be tracked. Firewalls to be installed to eliminate outside traffic onto the school's network and intranet.
- The use of mobile phones by pupils in school to be prohibited.

Early Intervention:

- Encourage all pupils and staff to report immediately, any incidents of bullying involving themselves or others.
- Parents requested to report to the Headteacher any problems relating to bullying.
- As part of the school's ethos and behaviour strategies, pupil's positive attitudes and actions towards other members of its immediate and wider community to be acknowledged promoted and rewarded when appropriate.

School Action:

- All incidents of bullying to be fully investigated and appropriate sanctions applied.
- Parents to be informed and fully involved in all procedures relating to bullying.
- In the case of cyber-bullying, pupils to be denied access to the school's network and computer systems for a period of time

Sanctions may include:

- Exclusion from activities.
- Exclusion from school for a fixed period.

This policy will be reviewed on an annual basis with pupils, governors and staff.

Mrs C Johnson
September 2019